

Major Regeneration Programme

Nichols was brought in to support this multi £bn major regeneration programme.

Nichols role was to provide expert leadership coaching to a number of private sector Board Chairs and programme leads as they worked through their personal place-based leadership challenge. These challenges included:

- Developing investment plans and articulating value
- Building alliances and influence across broad stakeholder groups
- Developing strategies for dealing with complex situations and group dynamics



Our deep knowledge and understanding of the context of this programme enabled us to provide a systems wide view of the leadership challenges presented and raise awareness of the impact these leaders have through their action.

We were able to raise awareness of current thinking and behaviour, generate insight and move with the client to action for transformational change.

Our approach assumes the client is resourced to deal with the challenge they present and that they can use the experience as a catalyst for making useful and meaningful leadership behaviour change.