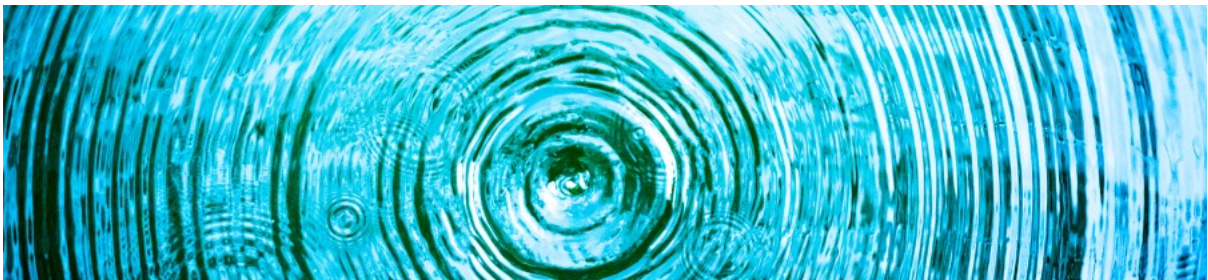


MSE Hiller & MSE Systems Engineering Firms

Nichols worked with MSE Systems, an engineering firm that specialises in providing engineering consultancy and systems delivery to clients across the water, food, chemical and pharmaceutical industries.

As MSE Systems continues to grow and broaden its market, the senior leadership recognised the need to review and enhance their talent management strategy and develop the emerging leadership population. The aim was to ensure agile, innovative and responsive leadership remained available to the organisation for decades to come.



Nichols was asked to advise on talent planning and leadership development, paying particular attention to succession planning and building the skills needed to enable the organisation's strategic intent. The work included coaching the leadership team on increasing their effectiveness as their business grew and supporting their strategic planning.

Nichols also provided leadership and team coaching to the high potential talent pool that was primarily focused on increasing their emotional and cultural intelligence that worked to support the growing need for leaders to build cross-organisational teams.